

MARSHAGHAI COLLEGE, MARSHAGHAI

PROFILE
OF
**SEXUAL HARASSMENT OF WOMEN
PREVENTION CELL**

Submitted to:
NAAC PEER TEAM

(17th, 18th and 19th November, 2016)



**MARSHAGHAI COLLEGE, MARSHAGHAI
KENDRAPARA, ODISHA-754213**

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1. Introduction:

Sexual Harassment has become a common phenomenon in present day society. Mostly teen agers are victims of it. In order to create awareness among girl students a Sexual Harassment Prevention Cell has been functioning. Its chief objective is empowering the women to face challenges of life. Women empowerment is the call of the hour. Among various issues gender has gained Primacy in recent time. Gender in equality is pervasive in various layers of social existence. Mostly women are subjected to tyranny and oppression in a male-dominated society. There is an urgent need to empower women to face problems of life. They need to be given special input in terms of education regarding their safety and security.

The members of Sexual Harassment Prevention Cell are path-finders, who create awareness among the girl students to keep themselves away from all sorts of harassments. They are also advised to safe-guard their own safety and security. Future cannot be guaranteed. So it is indispensable to be watchful to avoid all sorts of eventualities. Accordingly this cell functions with alertness for the prevalence of a disciplined atmosphere in the institution.

2. Relevance of the Subjects

According to Act-aid UK survey 84% of women at workplaces experiencing sexual harassment are within the age group 25-35. 82% of them are at full work place, 68% are students. 30% of women in India experience sexual violence, 1% report to the police.

Survivors of sexual violence who choose to report need an environment that is empowering, non-intimidating and non-judgemental. It is high time in work places across India to bring concrete steps to safe guard the women against sexual harassments. Formation of Sexual Harassment Complaint Cell at workplaces would possibly be a first and foremost step to recognize the issue of women safety. Girl students of school and college level are innocent and unaware of sexual violence for which they can be easily victimized. Complaint cell is highly essential to make them aware of the subject, to protect and safe guard them for a healthy prosperous future.

That country is great where women are respected.

3. Opening of the cell:

Women Sexual Harassment Redressal cell was formed in 2008-2009 as per notifications of State Resource Centre for women.

Women and child development department, Govt. of Odisha 07-12-2013, on constitution of Internal Complaints Committee, Collector as district officer, ICC of W& CD department.

Notification of women and child development department, Govt. of Odisha, dtd.16-05-2014 in Secretariat Sexual Harassment Complaint Committee.

4. Members of the women sexual harassment prevention cell:

Name	Department
Prof. Mrs. Krishna Acharya	The Principal (President)
Mrs. Pratigyan Samal	Lecturer in English
Mrs. Anupama Das	Lecturer in Physics
Mrs. Jyotsarani Tripathy	Lecturer in English
Mrs. Menaka Pul	Lecturer in Political Science

5. Supreme court order

6. Official Gazette Notification

7. Formation of the cell-2008-2009

8. Members of the cell in the beginning:

Name	Department
Vice Principal	
Dr. S.L.Kar	Reader in Education
Mrs. A.R.Mohapatra	Senior Lecturer in Chemistry

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Mrs. K. Acharya	Senior Lecturer in Odia
Mrs. P. Samal	Lecturer in English

9. Resolutions:

- ❖ Conduct of orientation Programme.
- ❖ Monthly sitting of committee to discuss about the problems of girl students.
- ❖ Emergency meeting at the time of need.

10. Complaints received: Nil